## **Priory Junior School**

## <u>Person Specification – Finance Administrator</u>

Criteria	Qualities
Qualifications	<ul> <li>Minimum of 5 GCSEs at grade C and above, including maths</li> <li>Relevant Finance qualification or equivalent experience</li> </ul>
Experience	<ul> <li>Experience of financial administrative work</li> <li>Experience in using school MIS / Finance software applications or equivalent</li> <li>Experience of managing a payroll function</li> <li>Experience of working in an educational environment which demonstrates post holder's ability to work with teaching staff and interaction with pupils</li> </ul>
Skills and knowledge	<ul> <li>A good knowledge of financial management</li> <li>Excellent attention to detail</li> <li>Effective communication – both verbally and in writing – with colleagues, governors and external bodies</li> <li>Confident in using all aspects of computer software including, but not limited to: Word, Excel and Outlook</li> <li>Excellent numeracy skills with the ability to analyse and present statistical information with confidence</li> <li>Ability to understand, interpret and communicate financial information</li> <li>Excellent interpersonal skills</li> <li>Excellent organisational and time management skills with the ability to prioritise</li> <li>Ability to work to deadlines</li> </ul>
Personal qualities	<ul> <li>Commitment to promoting the ethos and values of the school</li> <li>Calm, flexible, approachable aptitude</li> <li>Ability to solve problems, make good judgements and take decisions</li> <li>Ability to work under pressure and prioritise effectively</li> <li>Demonstrate commitment to the improvement and development of own performance</li> <li>Ability to function well as an effective member of a team and 'roll up sleeves' in an emergency</li> <li>Commitment to maintaining confidentiality at all times</li> <li>Commitment to safeguarding and equality</li> </ul>